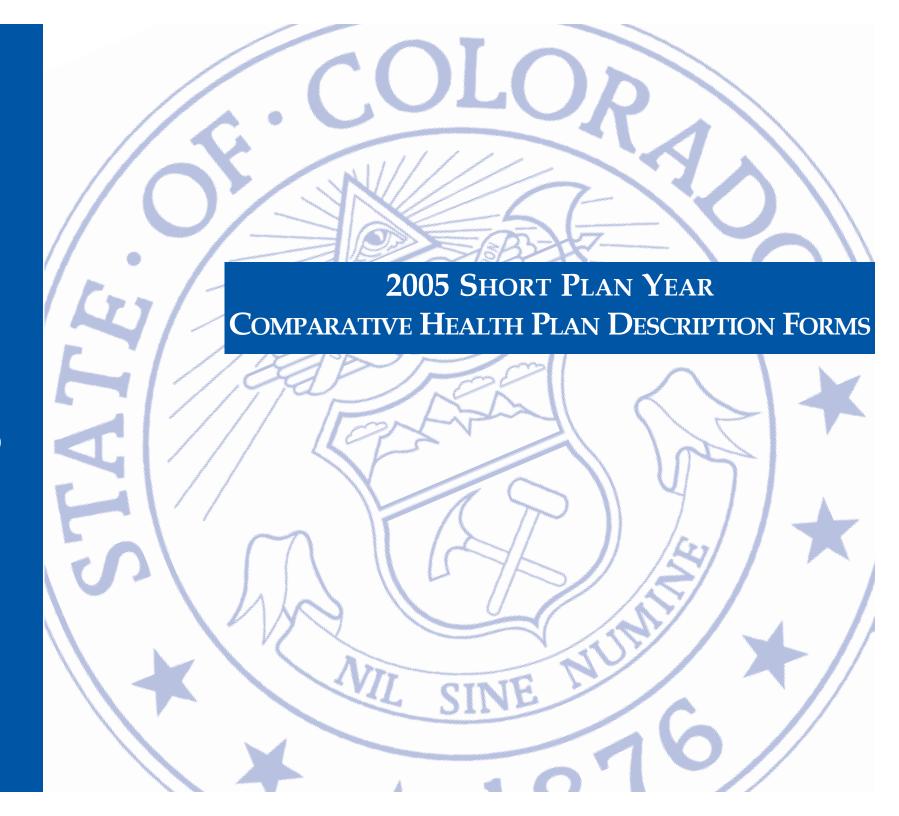
ANTHEM CENTENNIAL PPO
ANTHEM LIBERTY EPO
KAISER PERMANENTE HMO
SAN LUIS VALLEY HMO



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| | Anthem Colorado Health Plan Description Form | Anthem | Kaiser Permanente 2005 Colorado Health Plan | San Luis Valley HMO 2005 Colorado Health Plan |
| | Anthem Blue Cross and Blue Shield | Colorado Health Plan Description Form | Description Form | Description Form |
| | Centennial (PPO) Plan for the State of Colorado | Anthem Blue Cross and Blue Shield | Kaiser Foundation Health Plan of | Health Maintenance Organizations |
| | Effective January 1, 2005 through June 30, 2005 | Liberty Plan for the State of Colorado | Colorado | (HMOs) |
| | Effective January 1, 2005 through June 30, 2005 | Effective Jan. 1, 2005 - June 30, 2005 | Plan 430P – State of Colorado | State of Colorado |
| | | Effective Jan. 1, 2003 - June 30, 2003 | Group #00225 | State of Colorado |
| Part A: Type of Coverage | | | | |
| 1. TYPE OF PLAN | Preferred provider plan | Preferred provider plan | Health Maintenance Organization (HMO) | Health Maintenance Organization (HMO) |
| 2. OUT-OF-NETWORK CARE COVERED? | Yes, but patient pays more for out-of-network care. ¹ | Only for emergency care ¹ | Only for Emergency Care ¹ | Only for emergency and urgent care |
| 3. AREAS OF COLORADO WHERE PLAN IS AVAILABLE | Plan is available throughout Colorado | Plan is available throughout Colorado | Denver/Boulder Plan is available only in the following areas: Denver, Broomfield and Boulder Counties and portions of Adams, Arapahoe, Clear Creek, Douglas, Elbert, Gilpin, Jefferson, Larimer, Park and Weld Counties. Colorado Springs Plan is available only in the following areas: portions of Douglas, Elbert, El Paso, Fremont, Park, Pueblo and Teller Counties. | Plan is available only in the following counties: Alamosa, Conejos, Costilla, Mineral, Rio Grande, and Saguache |
| Part B: SUMMARY OF BENEFITS | | | | |
| TWO DO SOME THE STATE OF BUILDING | Important Note: This form is not a contract, it is only a | Important Note: This form is not a | Important Note: This form is not a | Important Note: This form is not a |
| | summary. The contents of this form are subject to the | contract, it is only a summary. The | contract, it is only a summary. The | contract, it is only a summary. The |
| | provisions of the policy, which contains all terms, | contents of this form are subject to the | | contents of this form are subject to the |
| | covenants and conditions of coverage. Your plan may | | 5 | provisions of the policy, which contains |
| | exclude coverage for certain treatments, diagnoses, or | terms, covenants and conditions of | | all terms, covenants and conditions of |
| | services not noted below. The benefits shown in this | coverage. Your plan may exclude | coverage. Your plan may exclude | coverage. Your plan may exclude |
| | summary may only be available if required plan procedures | | | coverage for certain treatments, |
| | are followed (e.g., plans may require prior authorization, a | | | diagnoses, or services not noted below. |
| | | shown in this summary may only be | | The benefits shown in this summary may |
| | specified providers or facilities). Consult the actual policy | | | only be available if required plan |
| | | followed (e.g., plans may require prior | procedures are followed (e.g., plans may | |
| | Coinsurance options reflect the amount the carrier will pay. | authorization, a referral from your primary | | require prior authorization, a referral |
| | 1 | care physician, or use of specified | from your primary care physician, or use | |
| | | | of specified providers or facilities). | of specified providers or facilities). |
| | | policy to determine the exact terms and | | Consult the actual policy to determine the |
| | | conditions of coverage. Coinsurance | exact terms and conditions of coverage. | exact terms and conditions of coverage. |
| | | | Coinsurance and copayment options | chact terms and conditions of coverage. |
| | | obtions reflect the amount the carrier will | Comsulance and copayment options | |

| | Colorado Health Pla Anthem Blue Cro Centennial (PPO) Plan | hem an Description Form ss and Blue Shield for the State of Colorado 5 through June 30, 2005 | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado | |
|--|--|---|--|--|---|--|
| | | | pay. | reflect the amount the covered person will pay. | | |
| | IN-NETWORK | OUT-OF-NETWORK | | IN-NETWORK ONLY (Out-of- Network care is not covered except as noted) | | |
| 4. ANNUAL DEDUCTIBLE | a) Individual - \$1,000 b) Family - \$2,000 for all family members | a) Individual - \$2,000 b) Family - \$4,000 for all family members | a) Individual - No deductibles b)Family - No deductibles | a) Individual - No deductibles b) Family - No deductibles² | No Deductibles | |
| MAXIMUM | \$2,500 (member paid coinsurance) + Deductible individual or \$5,000 (member paid coinsurance) + Deductible family. The in-network out-of-pocket maximum is not applied towards the out-of-network out-of-pocket maximum. Eligible charges for Other Mental Health Care and Alcohol and Substance Abuse are included in the out-of-pocket annual maximum. ² | \$5,000 (member paid coinsurance) + Deductible individual or \$10,000 (member paid coinsurance) + Deductible family The out-of-network out-of-pocket maximum is not applied towards the innetwork out-of-pocket maximum. Eligible charges for Other Mental Health Care and Alcohol and Substance Abuse are included in the out-of-pocket annual maximum. ² | a) Individual - \$1000 (member paid coinsurance) + copayments b) Family - \$3000 (member paid coinsurance) aggregate + copayments Eligible charges for Other Mental Health Care and Alcohol and Substance Abuse are included in the out-of-pocket annual maximum. ² | a) Individual - \$3,000/Individual b) Family - \$6,000/Family³ c) Is deductible included in the out-of-pocket maximum? Not applicable | a) Individual - 2 X annual premium ² b) Family – 2 X annual premium | |
| 6. LIFETIME OR BENEFIT MAXIMUM PAID BY THE PLAN FOR ALL CARE | No lifetime maximum | No lifetime maximum | No Lifetime Maximum | No Lifetime Maximum | No Lifetime maximum (See Transplants, Line #24) | |
| 7A. COVERED PROVIDERS | PPO Provider Network. See provider directory for complete list. | All providers licensed or certified to provide covered benefits. | Anthem Blue Cross and Blue Shield PPO Provider Network. See provider directory for complete list. | Colorado Permanente Medical Group, P.C. See Provider Directory for complete list | All physicians in the San Luis Valley six-county service area; approximately 1,000 specialty providers in Colorado; 15 Colo. hospitals. See provider directory for complete list. | |

| | Colorado Health Pl Anthem Blue Cro Centennial (PPO) Plan | them lan Description Form oss and Blue Shield for the State of Colorado 05 through June 30, 2005 | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado | |
|--|---|--|--|---|--|--|
| 7B. With respect to network plans, are all of the providers listed in 7A accessible to me through my primary care physician? | Yes | Not applicable | pplicable Yes Not applicable - th | | Yes | |
| 8. ROUTINE MEDICAL OFFICE VISITS | 80% after deductible | 60% after deductible | 100% after \$50 per office visit copayment. | \$30 copay per primary care office visit \$50 copay per specialist office visit ⁴ | \$30 per visit copay-PCP \$50 per visit copay-Specialist | |
| 9. PREVENTATIVE CARE a) Children's services b) Adults' services | 80% not subject to deductible (up to age 13) 80% after deductible | deductible (up to age 13) per office visit immunizations | | a) Children's Services - \$15 copay per visit b) Adult's Services - \$15 copay per visit | \$30 per visit copay-PCP; \$50 per visit copay-Specialist | |
| 10. MATERNITY a) Prenatal care | 80% after deductible | 60% after deductible | a) Prenatal care - 100% after \$50 per | a) Prenatal care - \$15 copay per visit | a. Prenatal care - \$30 per visit copay- | |
| b) Delivery & inpatient well baby care | 80% after deductible | 60% after deductible | office visit copayment b)Delivery & inpatient well-baby care - \$400 copayment per day for the first five days, then 100% until discharge, per admission | b) Delivery & inpatient well baby care - \$1,000 copay per admission ⁵ | PCP; \$50 per visit copay-Specialist b. Delivery & inpatient well baby care - \$250 copay per day; up to maximum of \$1,000 copay per admission | |

| 11. PRESCRIPTION DRUGS | Colorado Health Pla Anthem Blue Cro Centennial (PPO) Plan | hem an Description Form ss and Blue Shield for the State of Colorado 05 through June 30, 2005 | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado \$15 copay for formulary generic; \$40 | |
|--|---|---|--|---|---|--|
| Level of coverage and restrictions on prescriptions a) Inpatient care | 80% after deductible | 60% after deductible | a) Inpatient care - Included in hospital copayment (see line 12) | \$15 generic/\$40 brand per prescription up to a 30 day supply | copay for formulary brand name; \$60 copay for non-formulary brand name and non-formulary generic. Prescriptions are filled at the lesser of a 30-day supply or 100 unit dose. Two copays required for | |
| b) Outpatient care | Tier 1 generic formulary \$15, tier 2 brand formulary \$40, tier 3 non-formulary \$60, tier 4 self-administered injectable drugs 30%, per prescription up to a 34-day supply. | Not covered | b) Outpatient care - Tier 1 generic formulary \$15, tier 2 brand formulary \$40, tier 3 non-formulary \$60, tier 4 self-administered injectable drugs 30%, per prescription up to a 34-day supply. | For drugs on our approved list, please contact your Medical Office Pharmacist ⁶ | 90-day supply of maintenance drugs through mail order. 20% copay for injectables. For drugs on our approved list, excluded drugs and injectables subject to the 20% copay contact Customer Service. Not subject to out of pocket maximum. | |
| c) Prescription Mail Service | Tier 1 generic formulary \$30, tier 2 brand formulary \$100, tier 3 non-formulary \$150, tier 4 self-administered injectable drugs 30%, per prescription up to a 90-day supply. For the tier 4 self-administered injectable prescription drugs, the 34-day supply maximum coinsurance per prescription is \$250 and \$500 per 90-day supply. Includes coverage for smoking cessation prescription legend drugs when enrolled in an Anthem Blue Cross and Blue Shield approved smoking cessation counseling program, up to | Not covered | c) Prescription Mail Service - Tier 1 generic formulary \$30, tier 2 brand formulary \$100, tier 3 non-formulary \$150, tier 4 self-administered injectable drugs 30%, per prescription up to a 90-day supply. For the tier 4 self-administered injectable prescription drugs, the 34-day supply maximum coinsurance per prescription is \$250 and \$500 per 90-day supply. Includes coverage for smoking cessation prescription legend drugs when enrolled in Anthem Blue Cross and Blue Shield approved smoking cessation counseling program, up to \$250 per member per benefit period, \$500 per lifetime. If a provider prescribes a drug for which an FDA-approved Class A generic substitute is available, the benefit will be limited to the cost of the generic substitute. All medically necessary "dispense as written" and "no substitution" prescriptions do not allow a | | | |

| | Anthe Colorado Health Plan Anthem Blue Cross Centennial (PPO) Plan for Effective January 1, 2005 | Description Form and Blue Shield r the State of Colorado | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado |
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| | \$250 per member per benefit period, \$500 per lifetime. If a provider prescribes a drug for which an FDA-approved Class A generic substitute is available, the benefit will be limited to the cost of the generic substitute. All medically necessary "dispense as written" and "no substitution" prescriptions do not allow a generic substitution and require prior authorization from Anthem Blue Cross and Blue Shield. If a brand name drug is used when a generic equivalent is available, you pay the brand formulary copayment or nonformulary copayment plus the retail cost difference between the brand name drug and generic substitution. For drugs on our approved list, contact Customer Service at 1-800-843-5621 or 303-831-2384. Prescription drugs will be covered only when received from a participating pharmacy. | | generic substitution and require prior authorization from Anthem Blue Cross and Blue Shield. If a brand name drug is used when a generic equivalent is available, you pay the brand formulary copayment or nonformulary copayment plus the retail cost difference between the brand name drug and generic substitution. For drugs on our approved list, contact Customer Service at 1-800-843-5621 or 303-831-2384. Prescription drugs will be covered only when received from a participating pharmacy. | | |
| 12. INPATIENT HOSPITAL | ' | 0% after deductible | \$400 copayment per day for first five days then 100% until discharge, per admission | | \$250 copay per day; up to maximum of \$1,000 copay per admission |

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| 13. OUTPATIENT / AMBULATORY SURGERY | 80% after deductible | 60% after deductible | 100% after \$200 per surgery copayment | \$150 copay per visit | \$200 copay per procedure. | |
| 14. LABORATORY & X-RAY | 80% after deductible ³ 60 % after deductible ³ | | a) Inpatient care - Included in hospital copayment (see line 12) b) Outpatient care - \$50 per office visit copayment or 20% coinsurance if billed by separate provider of care | DIAGONOSTICS a) Laboratory & x-ray – Diagnostic Lab and X-ray – No copay (100% covered) Therapeutic X-ray - \$50 copay per visit b) MRI, nuclear medicine, and other high-tech services – MRI/CAT/PET - \$100 copay per procedure | \$30 copay \$150 copay per procedure for MRI/MRA/CT/PET scans | |
| 15. EMERGENCY CARE | 80% after deductible ³ | 60 % after deductible ³ | 100% after \$100 per emergency room visit copayment (waived if admitted to hospital) in or out-of-network ³ | | \$100 copayment per visit (waived if admitted) Emergency Care covered in or out-of-network. ³ | |
| 16. AMBULANCE | 80 % after deductible (limited to \$350 per trip for ground ambulance and \$2,500 per trip for air ambulance) | 60% after deductible (limited to \$350 per trip for ground ambulance and \$2,500 per trip for air ambulance) | a) Ground - 100% after \$200 per trip copayment (maximum benefit of \$350 per trip) b) Air - 100% after \$500 per trip copayment (maximum benefit of \$2,500 per trip) | 20% coinsurance up to a maximum of \$500 per trip | 20% copay per trip. Not waived if admitted, not included in out-of-pocket maximum. | |
| 17. URGENT, NON-ROUTINE, AFTER HOURS CARE | 80% after deductible | 60% after deductible | a) Inpatient care - \$400 copayment per day for first five days then 100% until discharge, per admission b) Outpatient care - 100% after \$75 per office visit copayment | \$100 copay per visit at a designated Kaiser Permanente emergency room \$30 copay per visit at a Kaiser Permanente medical office during office hours \$50 copay per after hours visit at designated Kaiser Permanente medical offices | \$50 per urgent care visit copay (\$100 if in emergency room) Urgent care may be received from your PCP or from an urgent care center. Care covered in or out-of-network. | |
| 18. BIOLOGICALLY-BASED MENTAL ILLNESS CARE | Coverage is no less extensive that the coverage provided for any other physical illness. ⁴ | Coverage is no less extensive than the coverage provided for any other physical illness. ⁴ | Coverage is no less extensive than the coverage provided for any other physical illness. ⁴ | Coverage is no less extensive than the coverage provided for any other physical illness. | Coverage is no less extensive than the coverage provided for any other physical illness. ⁴ | |

| | Colorado Health Pla Anthem Blue Cro Centennial (PPO) Plant | hem an Description Form ss and Blue Shield for the State of Colorado 95 through June 30, 2005 | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado | |
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| 19. OTHER MENTAL HEALTH CARE a) Inpatient care | 80% after deductible (limited to 45 full or 90 partial days per member per benefit period combined with out-of-network) | 60 % after deductible (limited to 45 full or 90 partial days per member per benefit period combined with in-network) | a) Inpatient care - 50% coinsurance per admission (limited to 45 full or 90 partial days per benefit period combined with Alcohol Abuse benefits (line 20)) | a) Inpatient care – 50% coinsurance per admission – up to 45 days each calendar year | | |
| | (limited to 30 visits per visit (| | b) Outpatient care - 50% coinsurance per visit (limited to 30 visits with no less than \$1,000 in benefits per benefit period) | | b) Outpatient - \$30 copay per visit (limited to 20 visits) | |
| 20. ALCOHOL & SUBSTANCE ABUSE a) Inpatient care | 80% after deductible limited to medically necessary care | 60% after deductible limited to medically necessary care | a) Inpatient care - Alcohol abuse: 50% coinsurance per admission (limited to 45 days per year or 90 partial days per benefit period combined with Mental Health benefits (line 19)) Substance abuse: 50% coinsurance per admission (limited to 30 days per benefit period or 60 days per lifetime) | \$1,000 copay per admission Detoxification is limited to removing toxic substance from the body. | a) Inpatient : 50% copay (covered only for short term detoxification, rehabilitation not covered) Limited to one treatment per contract year, two treatments for lifetime. | |
| | | combined with in-network and line 19 outpatient mental health care, with no less than \$500 in benefits for alcohol abuse and no less than \$250 in benefits for substance | \$500 in benefits per benefit period for alcohol abuse; limited to 15 visits per | | b) Outpatient : \$30 copay per visit (limited to 20 visits) | |

| | Colorado Health Pl Anthem Blue Cro Centennial (PPO) Plan Effective January 1, 200 | them an Description Form as and Blue Shield for the State of Colorado through June 30, 2005 | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado |
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| 21. PHYSICAL, OCCUPATIONAL, & SPEECH THERAPY | physical, occupational, and speech therapy combined with out-of-network | 60% after deductible (limited to 20 visits each for physical, occupational, and speech therapy combined with in-network benefits) | a) Inpatient – Included with inpatient hospital copayment (see line 12) | months | a) Inpatient - \$250 copay per day up to maximum of \$1,000 copay per admission. (Limited to 30 days per injury or illness) |
| benefits) benefits) by of ease sp | | b) Outpatient – 100% after \$50 per office visit copayment (limited to 20 visits each for physical, occupational, and speech therapy) | | (limited to 30 treatments per injury or illness) | |
| b) (lii pe (lii wh pa | | a) Inpatient – Included with inpatient hospital copayment (see line 12) b) Outpatient – 20% coinsurance (limited to a maximum payment of \$3,000 per benefit period, combined with oxygen (line 23), except for prosthetic devices which are not subject to the maximum payment but do reduce the maximum payment of \$3,000) | | 50% copay (benefit limited to \$3,000 benefit payment per calendar year, combined with oxygen benefit (line 23), except for prosthetic arms and legs that are not subject to the maximum benefit payment, but does reduce the maximum benefit payment of \$3,000. | |
| 23. OXYGEN | 80% after deductible | 60% after deductible | a) Inpatient care – Included with inpatient hospital copayment (see line 12) b) Outpatient care - 20% coinsurance (limited to a maximum payment of \$3,000 per benefit period, combined with durable medical equipment (line 22)) | | 50% copay (limited to \$3,000 benefit payment per calendar year, combined with durable medical equipment benefit (line 22) |

| | Colorado Health Pl Anthem Blue Cro Centennial (PPO) Plan | them an Description Form oss and Blue Shield for the State of Colorado 05 through June 30, 2005 | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado | |
|---|---|---|--|---|---|--|
| 24. ORGAN TRANSPLANTS | ti | | \$400 copayment per day for first five days then 100% until discharge, per admission | | \$1,000 copay per admission. Cornea, heart, heart-lung, lung, kidney, kidney-pancreas, liver, bone marrow (only for certain medical conditions), peripheral blood stem cell. \$250,000 Lifetime Maximum Benefit. ⁵ | |
| 25. HOME HEALTH CARE | 80% after deductible (up to 60 visits per benefit period combined with out-of-network benefits) | O visits per benefit period combined with out-of-etwork benefits) 60 visits per benefit period combined with in-network benefits) (limit combined with in-network benefits) | | No copay (100% covered) for prescribed medically necessary home health services. Not covered outside the Service Area. | No copay (100% covered) when authorized. Limited to 30 visits per calendar year. | |
| 26. HOSPICE CARE a) Inpatient care b) Outpatient care | 80% after deductible 80% after deductible | 80% after deductible 60% after deductible a) I (lim | | No copay (100% covered) for home- based hospice care. Not covered outside the Service Area. | No copay (100% covered) when authorized. | |
| 27. SKILLED NURSING FACILITY CARE | Not covered | Not covered | Not covered | No copay (100% covered) for up to 100 days for prescribed skilled nursing facility services at approved skilled nursing facilities. Not covered outside the Service Area. | No copay (100% covered) when authorized; limited to 30 days per calendar year. | |
| 28. DENTAL CARE | However, the State of Colora | However, the State of Colorado offers a separate dental plan for eligible employees and dependents. See | | Not covered | No dental benefits are available under this medical plan. However, the State of Colorado offers two separate dental plans for eligible employees and dependents. See enrollment materials. | |
| 29. VISION CARE | separate Anthem Vision Summary Description. | | Vision benefits included in this plan can be found on the separate Anthem Vision Summary Description. | \$30 copay per vision exam Hardware not covered | \$20 per visit copay limited to one visit every 24 months. Hardware not covered. | |
| 30. CHIROPRACTIC CARE | 80% after deductible (limited to a maximum payment of \$750 per benefit period combined with out- of-network) | 60% after deductible (limited to a maximum payment of \$750 per benefit period combined with innetwork) | 100% after \$50 per visit copayment (limited to annual payment of \$300) | \$30 copay per visit up to 20 visits each calendar year | Not covered. | |

| | Effective January 1, 2005 through June 30, 2005 | | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado |
|---|--|---|--|---|--|
| 31. SIGNIFICANT ADDITIONAL COVERED SERVICES | include management for CAD, CHF, ESRD, maternity, asthma, diabetes, and a 24-hour nurse healthline. Hearing aids, exam and fitting not subject to deductible or coinsurance (limited to maximum payment of \$500 every three years combined with out-of-network) Infertility treatment 80%, subject to deductible (limited to a maximum payment of \$2,500 per | BlueCares for You disease management programs that include management for CAD, CHF, ESRD, maternity, asthma, diabetes, and a 24-hour nurse healthline. Hearing aids, exam and fitting not subject to deductible or coinsurance (limited to maximum payment of \$500 every three years combined with innetwork) Infertility treatment 60%, subject to deductible (limited to a maximum payment of \$2,500 per benefit period combined with in-network) | BlueCares for You disease management programs that include management for CAD, CHF, ESRD, maternity, asthma, diabetes, and a 24-hour nurse healthline. | prescriptions; Mail-order Pharmacy; Health education classes including Smoking Cessation, Stress Management, Women's Health and Diet and Nutrition; | mothers who meet eligibility criteria; Smoking cessation program - \$150 lifetime benefit; Infertility Services: for diagnosis only - 50% copay. Hearing Aids – Covered up to \$500 once every three (3) years. |
| | When a member desires another professional opinion, they may obtain a second surgical opinion subject to plan provisions. | When a member desires another professional opinion, they may obtain a second surgical opinion subject to plan provisions. | When a member desires another professional opinion, they may obtain a second surgical opinion subject to plan provisions. | | |
| | date, and expires on the following June 30. | A benefit period begins on the subscriber's effective date, and expires on the following June 30. | A benefit period begins on the subscriber's effective date, and expires on the following June 30. | | |
| PART C: LIMITATIONS & EXCLUSIO 32. PERIOD DURING WHICH PRE- EXISTING CONDITIONS ARE NOT COVERED | Not applicable. Plan does no for pre-existing conditions. ⁵ | t impose limitation periods | Not applicable. Plan does not impose limitation periods for pre-existing conditions. ⁵ | Not applicable – Plan does not impose limitation periods for pre-existing conditions. ¹⁰ | Not applicable. Plan does not impose limitation periods for pre-existing conditions. ⁶ |

| | Ant Colorado Health Pla Anthem Blue Cro Centennial (PPO) Plan t Effective January 1, 200 | ss and Blue Shield for the State of Colorado | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado | |
|---|--|--|---|---|---|--|
| 33. EXCLUSIONARY RIDERS. Can an individual's specific, pre-existing condition be entirely excluded from the policy? | No | | No | No | No | |
| 34. HOW DOES THIS POLICY DEFINE A "PRE-EXISTING CONDITION?" | cisting conditions. | | Not applicable. Plan does not exclude coverage for pre-existing conditions. | Not applicable. Plan does not exclude coverage for pre-existing conditions. | Not applicable. Plan does not impose limitation periods for pre-existing conditions. | |
| 35. WHAT TREATMENTS AND CONDITIONS ARE EXCLUDED UNDER THIS POLICY? | mmediately upon request from your carrier or plan ponsor (e.g. employer). Review them to see if a service or treatment you may need is excluded from the policy. | | Exclusions vary by policy, a list of exclusions is available immediately upon request from your carrier or plan sponsor (e.g. employer). Review them to see if a service or treatment you may need is excluded from the policy. | | Exclusions vary by policy. A list of exclusions is available immediately upon request from your carrier. Review them to see if a service or treatment you may need is excluded from the policy. | |
| PART D: USING THE PLAN | | | | | | |
| | IN-NETWORK | OUT-OF-NETWORK | | | | |
| 36. Does the enrollee have to obtain a referral and / or prior authorization for specialty care in most or all cases? | | Yes, unless the provider participates with Anthem Blue Cross and Blue Shield | No | Yes | Yes | |
| 37. Is prior authorization required for surgical procedures and hospital care (except in an emergency)? | Yes | Yes | Yes | Yes | Yes | |
| 38. If the provider charges more for a covered service than the plan normally pays, does the enrollee have to pay the difference? | No Yes, unless the provider participates with Anthem Blue Cross and Blue Shield | | No | No | No | |
| 39. What is the main customer service number? | 303-831-2384 or 1-800-843-5 | 5621 | 303-831-2384 or 1-800-843-5621 | (303) 338-3800 | 1-800-475-8466 or 1-719-589-3696 | |
| 40. Whom do I write / call if I have a complaint or want to file a grievance? | Anthem BCBS Complaints and Appeals 700 Broadway Denver, CO 80273 303-831-2384 or 1-800-843-5 | 5621 ⁶ | Anthem Blue Cross and Blue Shield Complaints and Appeals 700 Broadway Denver, CO 80273 303-831-2384 or 1-800-843-5621 ⁶ | Customer Service Center 2500 S. Havana Street Aurora, CO 80014 Telephone (303) 338-3800 ¹¹ | Complaint & Grievance Coordinator San Luis Valley HMO, Inc. 700 Main Street, Suite 100 Alamosa, CO 81101 1-800-475-8466 or 1-719-589-3696 ⁷ | |

| | An Centenni | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Centennial (PPO) Plan for the State of Colorado Effective January 1, 2005 through June 30, 2005 | | | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | | | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | | | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado | | |
|---|---------------------------------|--|----------------------------------|--|--|----------------------------------|---|---|----------------------------------|---|--|----------------------------------|--|
| 41. Whom do I contact if I am not satisfied with the resolution of my complaint or grievance? | Write to: Col ICARE Section | FOR IN-NETWORK & OUT-OF-NETWORK Write to: Colorado Division of Insurance CARE Section, 1560 Broadway, Suite 850 Denver, CO 80202 | | | lorado Division on, 1560 Broadv 80202 | way, Suite | ICARE Secti 850 | Colorado Division of Insurance ICARE Section, 1560 Broadway, Suite 850 Denver, CO 80202 | | Colorado Division of Insurance ICARE Section 1560 Broadway, Suite 850 Denver, CO 80202 | | | |
| 42. To assist in filing a grievance, indicate the form number of this policy; whether it Policy form #96744 | | Policy form # Large group | 98467 | Policy forms LGEOC-DENCOS(01- and GA-DENCOS(01-05) Large Group (Will be available by January 1, 200 | | | Policy Form SLV/SOC2005 Large Group Only | | | | | | |
| PART E: COST | , | | | | | | | | | PART E: CO | OST AND ME URES | DICAL | |
| 43. What is the cost for this plan? | Employee Portion | State Contribution | Full Premium | Employee Portion | State Contribution | Full Premium | Employee Portion | State Contribution | Full Premium | Employee Portion | State Contribution | Full Premium | |
| Employee Only Employee + 1 Dependent Employee + 2/More Dependents | \$44.18 \$137.70 \$196.36 | \$178.06 \$303.50 \$420.02 | \$222.24 \$441.20 \$616.38 | \$168.30 \$385.88 \$543.78 | \$178.06 \$303.50 \$420.02 | \$346.36 \$689.38 \$963.80 | \$83.30 \$215.96 \$305.92 | \$178.06 \$303.50 \$420.02 | \$261.36 \$519.46 \$725.94 | \$87.10 \$223.48 \$316.74 | \$178.06 \$303.50 \$420.02 | \$265.16 \$526.98 \$736.76 | |

| Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Centennial (PPO) Plan for the State of Colorado Effective January 1, 2005 through June 30, 2005 | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado |
|--|--|---|---|
| PART F: PHYSICIAN PAYMENT METHODS, & PLAN EXPENDITURES FOR HEALTH EXP. PROFIT Any person interested in applying for coverage, or who is covered by, or who purchased coverage u questions listed below. The request may be made orally or in writing to the agent marketing the pla and shall be answered within five (5) working days of the receipt of the request. • What are the three most frequently used methods of payment for primary care physicians? • What other financial incentives determine physician payment? • What percentage of total Colorado premiums are spent on health-care expenditures as distinct from the property of the pro | nder this plan, may request answers to an or directly to the insurance company | | PART F: PHYSICIAN PAYMENT METHODS & PLAN EXPENDITURES FOR HEALTH EXPENSE, ADMINISTRATION & PROFIT Any person interested in applying for coverage, or who is covered by, or who purchased coverage under this plan, may request answers to questions listed below. The request may be made orally or in writing to the plan adminstrator and shall be answered within five (5) working days of the receipt of the request. • What are the three most frequently used methods of payment for primary care physicians? • What are the three most frequently used methods of payment for physician specialists? • What other financial incentives determine physician payment? What percentage of total Colorado premiums are spent on health-care expenses as distinct from administration and profit? For San Luis Valley contact: Operations Manager San Luis Valley HMO, Inc. 700 Main, Suite 100 Alamosa, CO 81101 1-800-475-8466 or 1-719-589-3696 |

| ENDNOTES: | Anti Colorado Health Pla Anthem Blue Cros Centennial (PPO) Plan f Effective January 1, 200 | n Description Form ss and Blue Shield or the State of Colorado | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado |
|-----------|---|---|--|--|---|
| | physicians, hospitals, medical clinics and other health care providers that your plan may require you to use in order for you to get any coverage at all under the plan, or that the plan may encourage you to use because it may pay more of your bill if you use their network providers (i.e., go n-network) then if you don't (i.e., go out-of network). The maximum amount you will pay for allowable covered expenses under a nealth plan, which may or may not include the deductible or copayments, depending on the contract for that plan. "Emergency care" means services delivered by an emergency care facility which are necessary to screen and stabilize a covered person. The plan must cover this care if a prudent lay person having average knowledge of health | use in order for you to get any coverage at all under the plan, or that the plan may encourage you to use because it may pay more of your bill if you use their network providers (i.e., go | other health care providers that your plan may require you to use in order for you to get any coverage at all under the plan, or that the plan may encourage you to use because it may pay more of your bill if you use their network providers (i.e., go | and other health care providers that your plan may require you to use in order for you to get any coverage at all under the plan, or that the plan may encourage you to use because it may pay more of your bill if you use their network providers (i.e., go in-network) than if you don't (i.e., go out-of network). 2"Deductible "means the amount you will have to pay for allowable covered expenses under a health plan during a specified time period (e.g., a calendar year) before the carrier will cover those expenses. The specific expenses that are subject to deductible may vary by policy. Expenses that subject to deductibles may be noted in boxes 8 through 31. 3"Out-of_Pocket maximum" The maximum amount you will pay for allowable covered expenses under a health plan, which may or may not include the deductible or copayments, depending on the contract for that plan. The specific deductibles or copayments included in the out-of-pocket maximum may vary by policy. Expenses that are applied toward the out-of-pocket maximum may vary by noted in boxes 8 through 31. | plan may require you to use in order for you to get any coverage at all under the plan, or that the plan may encourage you to use because it may pay more of your bill if you use their network providers (i.e., go in-network) than if you don't (i.e., go out-of network). 2"Out-of Pocket maximum" The maximum amount you will pay for allowable covered expenses under a health plan, which may or may not include the deductible or copayments, |

| Ant | hem | Anthem | Kaiser Permanente | San Luis Valley HMO |
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| | an Description Form | Colorado Health Plan Description | 2005 Colorado Health Plan | 2005 Colorado Health Plan |
| | ss and Blue Shield | Form | Description Form | Description Form |
| | for the State of Colorado | Anthem Blue Cross and Blue Shield | Kaiser Foundation Health Plan of | Health Maintenance Organizations |
| | 5 through June 30, 2005 | Liberty Plan for the State of Colorado | Colorado | (HMOs) |
| • / | <i>,</i> | Effective Jan. 1, 2005 - June 30, 2005 | Plan 430P – State of Colorado | State of Colorado |
| | | | Group #00225 | |
| acting reasonably would | acting reasonably would | exclusions. State law requires carriers to | physician, mid-level practitioner, and | 5" <u>Transplants"</u> will be covered only if |
| have believed that an | have believed that an | waive some or all pre-existing condition | | they are medically necessary and the |
| emergency medical | emergency medical | exclusion period based on other coverage | | facility meets clinical standards for the |
| condition or life-or limb- | condition or life-or limb- | you recently may have had. Ask your | based mental illness. | procedure. |
| threatening emergency | threatening emergency | carrier or plan sponsor (e.g., employer) | | 6 |
| existed. | existed. | for details. | 5"Well baby care" includes an in- | ⁶ Waiver of pre-existing condition |
| 4 | 4 | 6 | | exclusions. State law requires carriers to |
| ⁴ Biologically based mental | ⁴ Biologically based mental | ⁶ <u>Grievances.</u> Colorado law requires all | | waive some or all pre-existing condition |
| <u>illnesses"</u> means | illnesses" means | plans to use consistent grievance | | exclusion period based on other |
| schizophrenia, | schizophrenia, | | | coverage you recently may have had. |
| schizoaffective disorder, | schizoaffective disorder, | of Insurance for a copy of those | | Ask your carrier or plan sponsor (e.g., |
| bipolar affective disorder, | bipolar affective disorder, | procedures. | | employer) for details. |
| major depressive disorder, | major depressive disorder, | | 6"Prescription Drugs" include | _ |
| specific obsessive- | specific obsessive- | | expendable medical supplies for the | ⁷ Grievances. Colorado law requires all |
| compulsive disorder, and | compulsive disorder, and | | treatment of diabetes. Prescription drugs | |
| panic disorder. | panic disorder. | | | procedures. Write the Colorado |
| _ | | | | Division of Insurance for a copy of those |
| ⁵ Waiver of pre-existing | ⁵ Waiver of pre-existing | | preferred brand name, or nonpreferred. | procedures. |
| <u>condition exclusions</u> . State | condition exclusions. State | | | |
| law requires carriers to | law requires carriers to | | ⁷ <u>"Emergency care"</u> means services | |
| waive some or all pre- | waive some or all pre- | | delivered by an emergency care facility, | |
| | existing condition exclusion | | that are necessary to screen and stabilize | |
| period based on other | period based on other | | a covered person. The plan must cover | |
| coverage you recently may | coverage you recently may | | this care if a prudent lay person having | |
| have had. Ask your carrier | have had. Ask your carrier | | average knowledge of health services | |
| or plan sponsor (e.g., | or plan sponsor (e.g., | | and medicine and acting reasonably | |
| employer) for details. | employer) for details. | | would have believed that an emergency | |
| | | | medical condition or life or limb | |
| ⁶ Grievances. Colorado law | ⁶ Grievances. Colorado law | | threatening emergency existed. | |
| requires all plans to use | requires all plans to use | | | |
| consistent grievance | consistent grievance | | ⁸ Non-emergency care delivered in an | |
| procedures. Write the | procedures. Write the | | emergency room is covered only if the | |
| Colorado Division of | Colorado Division of | | covered person receiving such care was | |
| Insurance for a copy of those | Insurance for a copy of those | | referred to the emergency room by | |
| procedures. | procedures. | | his/her carrier or primary care physician. | |
| | | | If emergency departments are used by | |
| | | | the plan for non-emergency after-hours | |

| Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Centennial (PPO) Plan for the State of Colorado Effective January 1, 2005 through June 30, 2005 | Anthem Colorado Health Plan Description Form Anthem Blue Cross and Blue Shield Liberty Plan for the State of Colorado Effective Jan. 1, 2005 - June 30, 2005 | Kaiser Permanente 2005 Colorado Health Plan Description Form Kaiser Foundation Health Plan of Colorado Plan 430P – State of Colorado Group #00225 | San Luis Valley HMO 2005 Colorado Health Plan Description Form Health Maintenance Organizations (HMOs) State of Colorado |
|--|--|--|--|
| | | 9Biologically based mental illnesses" means schizophrenia, schizoaffective disorder, bipolar affective disorder, major depressive disorder, specific obsessive-compulsive disorder, and panic disorder. 10Waiver of pre-existing condition exclusions. State law requires carriers to waive some or all of the pre-existing condition exclusion period based on other coverage you recently may have had. Ask your carrier or plan sponsor (e.g., employer) for details. 11 Grievances. Colorado law requires all plans to use consistent grievance procedures. Write the Colorado Division of Insurance for a copy of those procedures. | |

ADDITIONAL PLAN INFORMATION:

Anthem Centennial PPO

Anthem Vision Summary of Benefits

This Summary Plan Description outlines the vision benefits available to you through the Anthem Vision Plan. This is a summary of your vision benefit. Please review your benefit certificate for plan details. For eligibility definitions please contact your group administrator.

<u>Anthem Vision Provider Network:</u> Anthem Vision contracts with many providers which includes independent optometrists and ophthalmologists as well as retail locations. Anthem members have access to approximately 10,000 conveniently located providers nationwide. Members may call Anthem Vision toll-free (800-231-2583) or visit

www.anthem.com any time for provider locations. Schedule an appointment with your Anthem provider; identify yourself as an Anthem vision member for fast, paperless determination and confirmation for benefits.

<u>Network Provider</u>: Maximum benefits are achieved when members access their benefits from an **Anthem** Participating Vision Provider. Copayment(s) may apply to in-network benefits.

Non-Network Vision Provider Reimbursements: Members may go to a non-participating (non-network) vision provider and pay the provider directly for their examination. Members may then submit an original itemized invoice along with the Member's I.D. number to **Anthem Vision** for reimbursement according to the Non-Par Reimbursement schedule identified in the Summary of Benefits.

<u>Material</u>: Anthem Providers agree to Preferred Pricing that is significantly below retail. Members are able to achieve substantial savings on frames, lenses or contact lenses, lens treatments, specialized lenses and various sundry items. Members may save approximately 20% to 40% or more off retail when they visit an **Anthem** Provider.

Copayment(s): Copayment amounts are applicable to Network Vision Provider examinations.

| Anthem Vision Benefits | Member Benefits from Network | Non-Par Reimbursement |
|--|---|-----------------------------|
| | Provider | |
| Vision Examination: Each member is entitled to a comprehensive vision examination by an Anthem Vision Provider. This is a vision examination only and does not cover a separate contact lens professional fitting fee. | Copayment \$20 | Up to reimbursement of \$35 |
| Availability: Once every 12 months* | | |
| Materials: Prescription lenses and frames | Available at Anthem Vision Preferred Prices | Not covered |
| Contact Lenses: | Available at Anthem Vision Preferred Prices | Not covered |

^{*}Benefits are available from the last date of service.

Limitations and Exclusions:

This is a primary vision care benefit and is intended to cover only eye examinations. Materials and any items not covered may be purchased at Preferred Pricing from an Anthem Vision Provider. In addition, the examination is only payable while the Group and individual Member coverage is in force.

- Orthoptics or vision training and any supplemental testing.
- Medical or surgical treatment of the eyes.
- An eye exam or corrective eyewear required by an employer as a condition of employment.
- Any injury or illness covered under Worker's Compensation or similar law, or which is work related.

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• Sub-normal vision aids.

- Experimental or non-conventional treatments or devices.Safety eyewear.

Selected Benefit Descriptions Colorado Health Plan Description Form Addendum Kaiser Foundation Health Foundation Plan of Colorado

| Benefit | Benefit Level | | |
|--|--|--|--|
| 31. SIGNIFICANT ADDITIONAL COVERED | Kaiser Permanente Coverage for Cancer Screening Breast Cancer: | | |
| SERVICES | Screening | Coverage | Kaiser Permanente |
| SERVICES | Screening | Coverage | Recommendation |
| | Clinical breast exam | Not limited | As jointly determined by physician and patient |
| | Mammogram | Available for all women upon request | At least every 2 years beginning at age 50 |
| | wammogram | beginning at age 40 | At least every 2 years beginning at age 50 |
| | Genetic testing for inherited | Available upon referral of a Kaiser | |
| | susceptibility for breast | Permanente provider for those women | |
| | cancer | who meet the following criteria: | |
| | | • Patients with a 10% or greater risk of | |
| | | inherited gene defect | |
| | Colon and Rectal Cancer: | | |
| | Screening | Coverage | Kaiser Permanente Recommendation |
| | Fecal occult blood test (FOBT) | Not limited | Annually beginning at age 50 through age 75 |
| | Flexible sigmoidoscopy | Not limited | Every 5-10 years beginning at age 50 through age 75 |
| | Barium enema | Not limited | Every 5 years beginning at age 50 through age 75 |
| | Colonoscopy | Every 10 years, more frequently for | Every 10 years, more frequently for high risk patients – as |
| | | high risk patients – as determined by a | determined by a Kaiser Permanente physician |
| | | Kaiser Permanente physician | |
| | Cervical Cancer: | | |
| | Screening | Coverage | Kaiser Permanente Recommendation |
| | Pap test | Not limited | Annually for women under age 26. After that, recommended every 2 years after 3 normal annual screenings, for women up to age 65. |
| | Prostate Cancer: | | |
| | Screening | Coverage | Kaiser Permanente Recommendation |
| | Digital rectal exam | Not limited | Patients should discuss the benefits and risks of this test with their Kaiser Permanente physician. |
| | Serum prostatic specific | Not limited | Patients should discuss the benefits and risks of this test with their |

| | antigen (PSA) | Kaiser Permanente physician. Not recommended for those over 70. |
|--|---------------|---|
| | | |